



GOVERNMENT OF THE PUNJAB
SPECIALIZED HEALTHCARE &
MEDICAL EDUCATION DEPARTMENT
(MEDICAL EDUCATION WING)
Dated Lahore, the 25th November, 2024



NOTIFICATION

SO(N&AHSE)6-8/2024(P-I) In supersession of all previous policies, the Competent Authority has been pleased to notify policy for One-Year Specialization at designated Colleges of Nursing in Punjab approved from Pakistan Nursing and Midwifery Council and affiliated with the Nursing Examination Board under the administrative control of Specialized Healthcare & Medical Education Department Government of Punjab. The salient features of policy are as under:

1- ELIGIBILITY CRITERIA:

BOTH FOR PUBLIC AND PRIVATE SECTOR REGISTERED NURSE WITH PNMC:

- i. Matric with Science (Physics, Chemistry & Biology as compulsory subjects)
OR
Matric with Arts as specified by HEC vide Notification No.8(61)A&A/2018/HEC/ 5799, dated 26.04.2018
- ii. Diploma in General Nursing registered with Pakistan Nursing and Midwifery Council (PNMC).
- iii. Diploma in Midwifery for female nurse
OR
Any One-year Post-Basic Specialty for male nurse in lieu of Midwifery Diploma registered with Pakistan Nursing and Midwifery Council (PNMC).
- iv. Minimum 60% aggregate marks in General Nursing & Midwifery for female candidates and in General Nursing & One year Post basic Specialty for male candidates.
- v. Post RN Degree program OR BSN Generic (04 years) degree program.
- vi. Medical Fitness Certificate from any certified public-sector health institution.
- vii. Maximum age limit will be 55 years (*No age relaxation will be given beyond the permitted age limit of 55 years in any case or under any circumstances*).
- viii. The candidates holding domiciles of Punjab shall be eligible to apply.

PUBLIC SECTOR NURSE:

- i. The candidate must have at least two years regular Government service on her/his credit, which shall be calculated till last date of applying.
- ii. Candidate should not have availed any training (Diploma/Degree Program) in last three years.
- iii. Candidate should not have any ongoing disciplinary proceedings.
- iv. The Adhoc or Contract employees are NOT eligible for admission.

PRIVATE SECTOR NURSE:

- i. The candidate must have at least two years of experience in recognized teaching (Public or Private) hospital.

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2- SCORING CRITERIA:

Selection Criteria			
Category-I	Total Marks	Category-II	Total Marks
1. Aggregate of General Nursing (03 years) & Midwifery (01 year) for Females OR Aggregate of General Nursing (03 years & one year Post Basic in any Specialty) (for Males in lieu of Midwifery Diploma). 2. Aggregate of Post RN B.S.c Nursing (two years) degree program.	75 05	Aggregate marks of BSN Generic (04 years degree program)	80
Experience: Professional experience of Government Service (regular, adhoc, contract service) (01 mark per year, maximum 10 marks). Note: (Initial two years regular Government service mandatory for applying purpose will not be considered for scoring).	10	Experience: Professional experience of Government Service (regular, adhoc, contract service) (01 mark per year, maximum 10 marks). Note: (Initial two years regular Government service mandatory for applying purpose will not be considered for scoring).	10
Experience: Candidate pursuing admission in same specialization in which she has been working in service. (2 marks for each year maximum marks are 10)	10	Experience: Candidate pursuing admission in same specialization in which she has been working in service. (2 marks for each year maximum marks are 10)	10
Grand Total:	100		100

Note:

- As Nursing Examination Board never grants Gold or Silver Medal to any student, therefore, no extra marks to the candidates having Honor, Gold or Silver Medals will be awarded while determining merit.
- In case of Private candidates experience of recognized teaching hospitals (Public or Private) will be credited only.
- In case of Private candidates Entry test/interview may also be taken.

3- SEATS DISTRIBUTION:

Total number of seats in each college of Nursing:

S.#	Name of Nursing College	Specialties	Seats for Public candidates	Seats for private candidates	Total No. of Seats
1.	Postgraduate College of Nursing, Punjab, Lahore	Pediatric Nursing	23	6	29
		Cardiac Care Unit	23	6	29
		Trauma and Emergency Nursing	23	6	29
		Mental Health Nursing	22	6	28
		Ophthalmology Nursing	22	6	28
		Neurosciences Nursing	22	6	28
2.	College of Nursing Allama Iqbal Medical College/ Jinnah Hospital, Lahore	ICU / CCU	20	5	25
		Mental Health	20	5	25
		Pediatric Nursing	20	5	25
3.	College of Nursing Holy Family Hospital, Rawalpindi	Pediatric Nursing	40	10	50
		Emergency & trauma Nursing	40	10	50
4.	College of Nursing, Nishter Hospital, Multan	ICU	20	5	25
		CCU	20	5	25
		Pediatric Nursing	20	5	25
5.	College of Nursing BV Hospital, Bahawalpur	ICU / CCU	16	4	20
		Accident & Emergency	16	4	20
6.	College of Nursing Sheikh Zayed Hospital, Rahim Yar Khan	ICU / CCU	16	4	20
		Accident & Emergency	16	4	20
		Pediatrics Nursing Dip.	16	4	20

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7.	College of Nursing, Lahore General Hospital, Lahore	Neurosciences Diploma	16	4	20
8.	College of Nursing, DHQ Hospital, Muzaffargarh	Accident & Emergency	16	4	20
9.	College of Nursing, Children Hospital, Lahore	Pediatrics Nursing Diploma	16	4	20
10.	College of Ophthalmology and Allied Health Vision, King Edward Medical University Mayo Hospital Lahore.	Ophthalmology Nursing	16	4	20

Note:

- Allocation of seats will be done in accordance with the approved number of seats by Pakistan Nursing Council, Islamabad.
- 20% seats are reserved for private candidates. The candidate shall apply through central induction portal and combined list shall be displayed for both public and private candidates on merit-cum-preference basis. In case, private students do not fall on merit, these seats shall be allocated to Public sector students.

4- FEE STRUCTURE:

Fee structure is described below:

HEAD	Amount of fee for Public candidate	Amount of fee for private candidates
Tuition Fee (non-refundable)	Rs. 20,000/-	Rs. 50,000/-
Examination Fee(non-refundable)	As per NEB requirement.	As per NEB requirement.
NEB enrollment Fee(non-refundable)	As per NEB requirement.	As per NEB requirement
PNC enrollment Fee(non-refundable)	As per PNC requirement.	As per PNC requirement.
Security Deposit (Refundable)	Rs. 2000/-	Rs. 10000/-
Library Fund(non-refundable)	Rs. 5000/-	Rs. 5000/-
visiting faculty(non-refundable)	Rs. 10,000/-	Rs. 10,000/-
Stationary/Exams/Photocopying(non-refundable)	Rs. 5000/-	Rs. 5000/-
Transport(non-refundable)	Rs. 5000/-	Rs. 5000/-
Miscellaneous Charges(non-refundable)	Rs. 5000/-	Rs. 5000/-

NOTE:

- Fee and subscription once paid, will not be refunded in full or in part in case of adjustment, termination or leaving the course.
- Above mentioned dues are to be paid at the time of admission without fail.

5- APPLICATION PROCESS:

- Admissions will be made once a year.
- Advertisement will be given by Director General Nursing, Punjab (tentatively during Oct-November every year) in at least in two leading national newspapers (one Urdu and one English) after getting approval from the SHC & ME Department.
- Nurses applying for admission in One-year Diploma shall apply for NOC on online portal before applying for admission through their respective institution. NOC shall be mandatory for application submission.
- Nurses shall apply for One-year diploma on online portal designed by Punjab Health Foundation under administrative control of SHC&ME Department. Processing fee (Non-refundable) of Rs.2000 shall be paid by the candidates.
- The scrutiny of the applications shall be done by the following Scrutiny Committee:

Revised

- a. Additional DGN, Academic Convener
b. All Principals of Respective Public Nursing Colleges Member
c. Representative of PHF Member
- vi. Selection shall be made on merit-cum-preference basis through Central Induction Process.
- vii. No candidate shall claim his/her right of applying if he/she shall not follow timeline of whole induction process.
- viii. There shall be a following Grievance Committee to address the grievance of the candidates against selection process:
- a- Director General Nursing, Lahore Convener
b- Additional DGN, (Academic) Member
c- Additional DGN, (Services) Member
d- Controller NEB Member
e- Representative of PHF Member
f- Representative of SHC&MED Member
- ix. Final orders of selected candidates shall be issued by SHC&ME Department after placing before the Nursing Admission and Program Committee as already notified by the SCH&ME Department.
- x. Admission will be confirmed only after verification of domicile and marks sheets/educational and experience certificates from the concerned issuing Authorities.
- xi. Applications of candidates having any false/fabricated/fake/misrepresented information/documents shall be rejected at any stage and disciplinary proceedings shall be initiated against the concerned applicant.

6- GENERAL PROVISIONS:

- i. Upon admission the students shall be attached with the respective colleges and clinical duties shall be performed in attached hospitals.
- ii. Minimum three days of clinical duties of the students shall be incorporated in duty roster by concerned Nursing Superintendent, and attendance report shall be provided by NS to the Principals of Concerned colleges. In case any student is not performing clinical duties, disciplinary action shall be taken against him/her.
- iii. The credit hours as per NEB requirement shall be completed in remaining days of attachment.
- iv. Salaries shall be drawn either from their parent institute or shall be adjusted against vacant post according to the policies of the Parent Department of the candidates. However, no candidate shall claim right on securing same place of posting while pursuing degree program. The transfer/posting policy of the administrative department in this regard shall prevail.
- v. The Admitting Institution will be bound to provide yearly report to the SHC&ME Department regarding status of admitted students as well detail of promoted/rusticated/absent/re-admitted or students proceeded against on disciplinary grounds.
- vi. Those students, who will avail more than 30 days leave/absence during the training, will not be allowed to appear in the final examination. However, after completion of short lectures/period and 85% attendance, the candidate will be allowed to appear in the supplementary examination (only one chance) conducted by NEB.

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- vii. The student nurse shall be bound to serve three years after degree program and shall not apply for EOL/Study leave during that three years period. The candidate shall furnish an undertaking to this effect at the time of joining both to the Institution and the department.
- viii. This policy shall come into immediate effect.

**SECRETARY
GOVERNMENT OF PUNJAB
SPECIALIZED HEALTHCARE &
MEDICAL EDUCATION DEPARTMENT,**

NO. & DATE EVEN:

1. Secretary to the Government of Pakistan, Ministry of National Health Services, Regulations and Coordination, Islamabad.
2. Chairman, Higher Education Commission, Islamabad.
3. President, Pakistan Nursing Council, Islamabad.
4. Secretary to Government of the Punjab, Higher Education Department.
5. Secretary, Primary and Secondary Healthcare Department, Punjab.
6. All Vice Chancellors of public sector Medical Universities in Punjab.
7. All Principals of Autonomous Medical/ Specialized Institutions in Punjab.
8. Director General Nursing, Punjab, Lahore with the directions to disseminate to all concerned.
9. Principal, Post-Graduate College of Nursing, Lahore.
10. All Principals of Public Health Nursing Schools in Punjab.
11. All Principals of Colleges of Nursing in Punjab.
12. Manager, Government Printing Press, Punjab, Lahore for publication in the next issue of the Punjab Gazette.
13. Director ICT Cell, SHC&ME Department **with the request to upload on official website.**
14. PSO to Secretary, SHC&ME Department.
15. PS to Special Secretary (Ops) & (D&R), SHC&ME Department.
16. PA to Additional Secretary (Technical), SHC&ME Department.
17. PA to Additional Secretary (Admin), (Estt.), (Development), (Finance) and (Procurement), SHC&ME Department.

SHC & ME DEPARTMENT



**DR. FATIMA ALI
SECTION OFFICER (N&AHSE)**